

2nd Annual National Standards Roll Out

Includes the launch of 30 HR Professional Practice Standards

Thursday, 28 August 2014
Sandton Convention Centre

Hosted by



+ Earn 2 CPD Points

South Africa making world history

We're making history together

HR professionals participating in the Second National HR Standards Roll Out will be able to say that they helped make history in South Africa.

Last year, the practice of HR in South Africa changed for ever. After over two years of research and consultation with the HR profession, the first National HR Standards in the country – and the world – were launched to the HR profession in South Africa.

From August to December 2013, just on 1 000 HR professionals from all industries in the private sector and the public sector responded to the call to be briefed on the new HR Standards unveiled at the historic National HR Standards Roll Out events hosted by SABPP and *HR Future* magazine.

All in all, several Roll Out events were held, including two in Johannesburg, and one each in Cape Town, Durban and East London.

The 2013 Roll Out heralded a significant and historic milestone in the practice of HR in South Africa, making the South African HR community a world leader in the introduction of national HR Standards for the practice of HR.

Alliance partners SABPP and *HR Future* are working according to a five-year plan which is running from 2013 to 2017 and will culminate in a mega event in 2017.

As part of a collaborative strategy, from 2014, the Second National HR Standards Roll Out will form part of a bigger event called

Leaderex which will have a number of events co-hosted at the Sandton Convention Centre on the same day.

2014 Roll Out

After one year, in August 2014, it is time for us to get together as a profession to swop notes and see how we've done with implementing the Standards. If you were not part of the initial Roll Out groups in 2013, this is your chance to get on board so that you are not left in the dark.

The Second National HR Standards Roll Out scheduled for 28 August 2014 will update HR professionals on latest developments regarding the Standards, provide real life case studies of companies which have been successful at implementing the Standards to help everyone learn from those who are getting it right, and provide opportunity for participants to hear from colleagues what worked and what didn't work so they don't have to make the same mistakes.

If you ...

- are an HR practitioner who is serious about playing a key role in human capital management and development in your company;
- want to make an impact on the practice of HR at a national level;
- are committed to raising standards in the way HR is practised ...

You will want to be at the Second National HR Standards Roll Out!

Be part of this productive and informative day and get information and insights you will get nowhere else. Participation in this

unique process will put you ahead of the crowd as you become one of the leaders in the practice of HR in your company and your country.

You get

- **A copy of the HR Professional Practice Standards file**
- **A copy of the draft National HR Scorecard**
- **HR Standards Self-Assessment Tool**
- **Selection of Case Studies of the first companies audited.**
- **Guidelines for your HR Audit**

They said

"It certainly feels good to be part of this rewriting of the SA HR script." Dr Neil Buys, Department of Health, Limpopo Provincial Government

"Congratulations on the completion of this work. Well done! Keep up the great work." Leo Morwe, HR Director, Aon Sub-Saharan Africa

"Excellent standards and a wonderful initiative. Thank you for involving the HR professionals in the process." Carolyn Mouton, HR Team Manager, PPS

"This is a major milestone in our HR calendar. I am proud to have been part of the initial process as well as the second process to set HR standards for the world." Eric Shipalana, HR Director, Advtech Group

Programme

- 07:30 - 08:00** Refreshments and Registration
08:00 - 08:15 Welcome: Siphwe Moyo, Chairperson, SABPP, Marius Meyer, CEO, SABPP, and Alan Hosking, Executive Editor, *HR Future*
- 08:15 - 08:45** International Keynote Address: Wilson Wong, CIPD, UK
- 08:45 - 09:30** Local Keynote Address
09:30 - 10:00 Tea/Coffee and Exhibition Viewing
10:00 - 10:30 Key Success Stories from the past year
- 10:30 - 11:15** Case Study 1: Implementing the National HR Standards
11:15 - 12:00 Case Study 2: Lessons learnt implementing the Standards
- 12:00 - 13:00** Lunch and Exhibition Viewing
13:00 - 13:25 Overview, Role and Benefits of National HR Auditing Process
13:25 - 13:30 Announcement of first Lead Auditors
13:30 - 14:00 Q and A Session with first five Lead Auditors
14:00 - 15:00 Launch and overview of first HR Professional Practice Standards (PPS)
15:00 - 15:30 Tea/Coffee and Exhibition Viewing
15:30 - 16:00 National Standards Implementation Discussions by all delegates
16:00 - 16:15 Feedback from the floor
16:15 - 16:30 Announcing the next step: National HR Academy
16:30 - 18:00 Exhibition Viewing and Value-Adds

Registration Form

Fee Participation fee:
R 4 999 ex VAT (non-members)
R 3 999 ex VAT (SABPP or *HR Future* members)

To register with SABPP as a practising HR professional, email: professional@sabpp.co.za.

To join the *HR Future* family and subscribe to the magazine email: chantal@hrfuture.net.

Payment Payments are made to Osgard Media, the publishers of *HR Future* magazine.

Banking details:
Osgard Media
Standard Bank, Randburg
Account no: 221026304
Branch code: 018005
Please use the unique code on your invoice as reference and email or fax proof of payment to Chantal (chantal@hrfuture.net or +27 11 782 5160).

Note Cancellations made in writing before 14 August 2014 incur a 50% cancellation fee.

After 14 August 2014, no refunds can be made.

By completing this registration form you agree to receive HR related information from Osgard Media (*HR Future*) / SABPP.

Register in three easy steps:

1. Complete this registration form and send it to Chantal Oosthuizen at chantal@hrfuture.net or fax it to +27 11 782 5160.
2. You will be sent an invoice.
3. Once payment has been confirmed, your seat is booked!

Details Delegate details

(For finance and name tag purposes please write clearly)

First name & surname: _____

ID number: (For certification purposes)

Office no: _____

Cell no: _____

Email: _____

Job title: _____

Full company name: _____

VAT registration number (company): _____

Postal address: _____

_____ code: _____

Person booking (if other than delegate attending): _____

Contact details: _____

Accounts department (name): _____

Contact details: _____

Member: SABPP or *HR Future*

Member number: _____

Special dietary requirements: _____

I take full responsibility for ensuring payment is made for this booking.

Signed: _____